

# Ironworkers Local 848 Zero Fatalities “See Something Say Something”

This four-year program is designed to ensure that Ironworkers have the knowledge, skills and training necessary to first be safe on any project as well as the ability to produce good quality work. We accomplish all of this by providing training materials, leadership and mentorship.



## What we do

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- Build bridges, office towers, highways, Stadiums as well as plant maintenance and plant shut downs.
- Put in a fair day’s labor for a fair day’s pay.
- Take pride in our work.
- We are our brother’s keeper.

## What we stand for

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- Service
- Safety
- Leadership
- Integrity
- Professionalism
- Comradery

## Why join a union

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- **Money.** Union jobs pay significantly more than non-union jobs.
- **Benefits.** Pensions, medical insurance, personal holidays, overtime premiums, shift differentials etc. Generally not only better in a union shop, but many of these goodies don’t even exist without a union contract. It’s another reason companies resist being unionized.
- **Safety.** Union jobs have statistically been proven to be safer than non-union jobs.
- **Dignity.** As a union worker you’ll see fewer moody and dictatorial bosses. While you can still (rightly) be fired for job performance, you don’t have to tip-toe around in fear of being harassed or terrorized.

# Ironworkers Local 848

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4-Year Apprenticeship Program





## Apprenticeship

Local 848 Ironworkers Apprentices are among the most qualified Ironworkers in the trade due to the extent of their training. Not only will you learn while attending apprenticeship class, but you will also have the opportunity to earn while working for one of our Signatory Contractors. **“Earn While You Learn”**. During your Apprenticeship and when you top out you will have learned:

- Safety, OSHA 10, OSHA 30 and Sub Part R
- Structural Steel Erection
- Rigging and Cranes for Ironworkers
- Welding
- Reinforcing Concrete
- Architectural and Ornamental Ironwork
- Ironworker Forman Training
- Layout Instruments
- And much more!

### Length of program

This is a four-year program divided into 8 periods. Your advancement through the program depends on your participation in class, willing to work and evaluations before each period. The criteria for period advancement is as follows:

- Your grade average is passing or above
- 75 related training hours
- 750 on the job hours
- Completed evaluation forms
- Your attendance at work and school
- Union dues are paid current



## Before Acceptance

- Proof of high school or equivalent diploma
- Must be at least 18 years of age
- Valid Driver's License
- Reliable transportation
- Physically fit for duty
- Reliable method of contact

\*\*All Apprentices are required to own a Laptop computer with up to date software.

\*\*All Apprentices are required to purchase books before each course. Cost for books between \$10 & \$80 for each course.



## Pay and Benefits

As a member of a Union our pay, benefits, safe working conditions and other important issues are all bargained for and finalized in a “CBA” or Collective Bargaining Agreement between our members and our contractors. As of December 1<sup>st</sup> 2017, the benefits listed below took effect.

- **Pension** requires 30 credits or 5 years vested at retirement age. Based on 2,000 hours one credit is worth \$137.5.
- **Annuity** is paid in at \$1.50 per hour.
- **Healthcare** includes dental and vision and is attainable after 750 hours.
- **Pay scale** starts at 1<sup>st</sup> period \$13.89 and at completion Journeymen earn \$25.25 [plus benefits per hour.](#)

## Start your new Career

**Using the information below you can come in to fill out a “Contact Sheet” or visit our web page and print out a “Contact Sheet”, email or fax it in. Applicants are accepted by ranking order only after your initial interview.**

## Contact Us

Ironworkers Local 848 JATC  
7326 Pepperdam Avenue  
N. Charleston, SC 29418

843/552/1554  
iw848@iwt.cc

Visit us on the Web:  
[www.ironworkers848.org](http://www.ironworkers848.org)